New hire mini release

1. Change the MIT ID Card Instructions in the New Hire app to say “…bring a valid passport…” (previous instructions said US passport).
2. Add instructions to the Tax Withholding step to accept the default values. The instructions will only show if the step has not been completed and will go away once the user clicks the “Confirm and Continue” button. Additionally, if the user saves the defaults without making any changes a green check will appear for the step.
3. Non New Hires accessing the new hire app are presented with a message and link directing them to Atlas About Me. The message said ‘self-service’ and was changed to say ‘Atlas About Me’.
4. Preventing sexual harassment training records in ZHR_NH_PERS_TILE incorrectly had a completion date and time populated when the completion status was E (eligible), N (not eligible) or S (started). This is a problem with the way the tile is added to the table (the structure was not cleared before filing in the tile’s info and adding to the table).
5. Change new hire notification program:
   - Prevent program from abending due to inconsistency in hire dates on IT0000 and IT0041
   - Add screen parameter to log program runs in table ZJOBRUN2 and generate email if program does not run
   - Add PERNR to report output for easier troubleshooting
   - Make the preventing sexual harassment tile available to unpaid fellows.

Legal change to Veteran Status and Disability

- Applied SAP notes for legal change to veteran status and disability
  - New veteran status codes added
  - Disability status field changed from checkbox to drop down
- Updated configuration
  - Special Disabled Veteran (VETS2), Vietnam Era Veteran (VETS3) and Recently Separated Veteran (VETS5) have been grayed out on IT0077
  - Other Protected Veteran (VETS4) has been renamed to Active Wartime or Campaign Badge Veteran
  - Not a Protected Veteran (VETS8) has been renamed to Veteran but Not Protected Veteran
  - Prefers Not to Answer (VETS9) has been renamed to Protected Vet Choose Not to Self-ID
- Disability Date and Date Learned were previously hidden on the IT0077 screen and are now displayed.
- Updated Atlas Personal Info and New Hire app
  - Create a new section in the Personal Info App for Disability. The overview screen for Disability should include the Disability Status and Date Learned, if applicable.
  - Suppress the discontinued veteran statuses from the front end apps. Translate 2 veteran statuses to display longer text in the front end, e.g., Active Wartime or Campaign Badge Veteran and Protected Veteran, but I Choose Not to Self-Identify the Classification to Which I Belong
- Create edits (Veteran Status)
  1. If you select ‘Veteran but Not Protected Veteran’, all other values become greyed out. Discharge date is available for edit.
  2. If you select ‘Protected Veteran, but I Choose Not to Self-Identify…’, all other values become greyed out and discharge date is disabled (hidden from New Hire app, greyed out in Atlas)
  3. If you select one or more of ‘Active Wartime…’, ‘Armed Forces Service…’, or ‘Disabled Veteran’, note you are able to save multiple values and a discharge date
  4. Enter a discharge date more than 3 years in the past and validate receive error ‘Discharge date cannot be more than 3 years ago’
  5. In Atlas - If you select Non-Veteran, all other values become greyed out including discharge date
  6. In Atlas - If you deselect all the veteran status codes but leave discharge date, the field becomes greyed out but you will receive an error before saving ‘Changes could not be saved. Select Non Veteran OR at least one veteran status’.
  7. In New Hire - If you select ‘No’ I’m not a Veteran all the other veteran status values disappear from the screen.
  8. In New Hire - If you select ‘I am a Veteran’ you must then select one of the veteran status codes, otherwise receive error ‘Please select at least one veteran status OR change “I am a Veteran” selection to No.’
- Create edits (Disability)
  1. Name and Today’s Date field are dynamically populated on the form.
  2. Validate if you select ‘Yes I have a Disability’, that the Date Learned field is populated with Today’s Date in the GUI.
  3. Validate if you do not select a checkbox and select Update and Continue an error message occurs ‘Changes could not be saved. Please select one of the 3 disability statuses above’.
- Configure IT0077 for Infotypes to be Logged
- Data Warehouse was changed to accommodate the new veteran status codes and disability status and dates